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by
Zeev Barzily

| Serial-T-427 | 5 August 1980

The George Washington University
School of Engineering and Applied Science
Institute for Management Science and Engineering

Program in Logistics
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Abstract of Serial T-427 5 August 1980

ANALYZING MCCRES DATA

bу

Zeev Barzily

The Marine Corps Combat Readiness Evaluation System (MCCRES) is designed to evaluate the state of readiness of Marine units. The present report describes MCCRES and suggests a method for analyzing the data obtained. The analysis determines the weaknesses and strengths of units, helps plan future evaluations, and serves as a tool for planning of training programs.

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ANALYZING MCCRES DATA

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I. Introduction

The Marine Corps Combat Readiness Evaluation System (MCCRES) evaluates the performance of Marine units in simulated combat. Specific tests nave been designed to evaluate infantry units, rotary wing and observation squadrons, combat support elements, and combat service support units. The present report deals with evaluating the performance of infantry battalions as described in Volume 11 of MCCRES.

A major difficulty in measuring the readiness of a military unit results from the fact that the unit is not evaluated under real combat conditions. It is evaluated instead while executing several exercises representing typical operations the unit is supposed to be able to execute. To avoid this difficulty it is common to replace the question "Can the unit do the job?" by "How 'close' is the execution to the doctrine." It is assumed that units which follow the doctrine closely are likely to be able to do the job.

Methods for assessing the readiness of military units are discussed in our survey [1] . In that report we conclude that the most promising

approach, in our opinion, is the data analysis approach. The present paper applies this approach. In Section II we describe how the data are collected and in Sections III and IV we propose a method for analyzing data that come from MCCRES evaluations. The analysis aims at helping to determine measures to improve the performance of battalions in MCCRES and to determine efficient evaluation procedures.

II. Description of the Test for Infantry Units

Volume 11 of MCCRES consist of five sections. Each section consists of Mission Performance Standards (MPS). The MPS in turn consist of tasks and each task consists of requirements, which are the most elementary part of MCCRES. The composition of Volume 11 of MCCRES is given in Figures 1, 2, 3, and 4. The only missing section in the figures is the fifth, Section 2X - Standard Performance Tests. This section is not discussed in the present report. We do not list the requirements in Figures 1-4, because they number 793. But the requirements are classified according to the ten categories of Section III and in the four figures we present the breakdown of the requirements into these ten categories.

The requirements pose questions that, when applicable, can be answered either by YES or by NO. A unit scores a "YES" if all conditions of the requirement are satisfied, otherwise, it scores a NO. As an example we list here the requirements that constitute the task 2B.1.1 - Debarkation for MPS 29B.1 - Surface assault.

- 2B.1.1.1 Unit prepares for debarkation:
 muster personnel, inspects arms and
 equipment, and issues ammunition
- 2B.1.1.2 Final debarkation schedules established (KI)
- 2B.1.1.3 Debarkation teams report to debark stations when called away (KI)
- 28.1.1.4 Vehicle drivers man vehicles when called away (KI)
- 2B.1.1.5 Individual marines board assault amphibians and landing craft in an expeditious manner (KI)

REQUIREMENTS COUNTS BY CATEGORIES

1 2 3 4 5 6 7 8 9 10

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		R	A	U	a	V	N	0	U	Ī	R
			•	•		•	•		. :	•	•
•	2.A.1.1DISCIPLINE	0	0	1	5	0	n	A	0	a	3
•	2.A.1.2DISPERSION	٨	۸	۸	2	n	٨	٨	۸	٨	3
•	2.A.1.3	۸	ŏ	ň	2	۸	٨	۸	^	۸	2
•	2.A.1.4	۸	٥	a	2	ā	٨	ļ	^	2	Δ
MPS 2.A.1	2.4.1.5	2	2	۸	۸	۸	۲	1	٠	۸ .	۷
. 14.2 5.44.1	2.A.1.6	4	3	^	0	^	1	3	7	^	٧
· CONTINUING ACTIONS	2.A.1.7	•	3	V	•	^	1	2	3	V .	V
: BY	2.A.1.8RESPONSE TO ENERTY ELECTRONIC NARCARE CAPABILITIES	1		2	٧	•	1	2	3	•	V
. BT : MARINES	2.A.1.9RESPONSE TO ENEMY CHEMICAL CAPABILITIES	2	1	3	ı	Ü	V	Ü	3	Ü	1
· IMM TMES		2	•	U	1	v	V	3	3	1	V
, ,		ı	0	0	2	0	0	3	1	0	0
		1	0	0	0	0	0	4	1	0	0
	2.A.1.12CASIALTY HANDLING	ı	0	0	4	0	0	0	i	0	0
• • • • • • • • • • • • • • • • • • • •		• • •	• • •	• • •		• • •	• • •	• • • •	• • • •	• • •	•
•	2.A.2.1	1	0	0	0	0	0	1	5	0	0
:	2.A.2.2RESPONSE TO DIRECTION FROM HIGHER HEADQUARTERS	1	0	1	0	0	0	1	1	0	0
•	2.A.2.3CONTROL OF ORGANIC FIREPOWER	0	0	1	0	2	1	1	2	0	0
:	2.A.2.4CONTROL OF ATTACHED AND SUPPORTING FIREPONER ASSETS	٥	0	3	٥	2	7	í	٥	0	۵
. MPS 2.A.2	2.A.2.5	ò	۸	ī	٥	2	,	•	ň	۸	۸
•	2.A.2.6	Ŏ	۸	,	۸	2	1	•	٨	۸	٨
COMMAND	2.A.2.7LANDING ZONE CONTRIL AND OPERATION	^	٨	,	۸	^	•	2	^	2	^
AND	2.A.2.B	7	۸	4	٨	٨	1	2	^	۷ ۱	2
CONTROL	2.A.2.9		0	,		•	4	3	v	•	4
, COMINGE	2.A.2.10COORDINATION OF LOGISTIC EFFORT	ï	V	b	1	V	V	0	I	v	Ü
•	2.A.2.11COORDINATION OF CASUALTY TREATMENT AND EVACUATION	i	V	Û	Ü	V	1	0	0	3	1
•		1	0	0	0	0	Ú	7	0	3	0
•	2.A.2.12REPORTS CONTROL	2	0	U	0	U	0	3	0	0	0
	0 A 0 4	•••	•••	•••	•••	••••	• • • •	• • • •	• • •	•••	•
•	2.A.3.1	0	0	1	0	8	1	l	0	0	0
		0	0	1	0	6	0	0	0	0	0
: MPS 2.A.3	2.A.3.3MISSION CLEARANCE	0	0	0	0	6	0	0	0	0	0
•	2.A.3.4OFFENSIVE FIRE SUPPORT	0	0	0	0	7	0	0	0	0	0
: FIRE SUPPORT	2.A.3.5 DEFENSIVE FIRE SUPPORT	0	0	0	0	9	0	0	0	0	0
: COORDINATION	2.A.3.6	0	0	0	0	5	4	0	0	0	0
•	2.A.3.7 TARGET INFORMATION PROCESSING BY FSCC	0	0	0	0	7	0	Ô	0	0	0
•		•	-	-	•		-	•	•	-	-

NOTE: + DENOTES AN OPTIONAL TASK

FIGURE 1 SECTION 2.A: MISSION PERFORMANCE STANDARDS APPLICABLE TO ALL EVALUATIONS IN MCCRES

- 3 -

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		E	R	0	E	Ε	L	0	X	R	U
		P	Ε	Ħ	R	L	A	N	Ε	0	P
	TASKS	0	P	Ħ	F	I	N	F	C	Ų	E
		R	A	U	0	V	M	0	Ű	I	R
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:	2.B.1.1 DEWARKATION		0	0	0	0	1	2	2	0	2
: MPS 2.8.1	2.B.1.2		0	0	1	i	3	0	3	0	0
:	2.8.1.3 SEIZURE OF OBJECTIVES		9	0	0	1	1	0	3	0	0
: SURFACE ABSAULT	2.8.1.4BUILDUP OF COMBAT POWER ASHORE	2	0	0	0	0	0	1	1	3	0
·			•••		• • •		• • •	•••			• •
:	2.B.2.1PLANNING	1	2	0	0	0	6	0	0	0	0
:	2.6.2.2PREPARATION	0	3	0	0	0	1	0	0	2	2
: MPS 2.8.2	2.B.2.3EMPLANEMENT	0	0	0	1	0	0	1	2	0	0
:	2.8.2.4 ASBAUL) INTO LANDING ZONE	1	0	0	1	0	0	1	2	0	0
: HELICOPTERBORNE	2.8.2.5 SECURING THE LANGING ZONE	1	0	0	0	2	1	1	3	0	0
: ASSAULT	2.8.2.6SEIZURE OF AGSIGNED OBJECTIVE	2	J	0	0	0	0	0	3	0	0
:	2.8.2.7LINKUP	Z	1	i	0	0	1	0	Z	0	0
		• • •	•••	•••	•••	•••	• • •	• • •	• • •	•••	••
: MPS 2.8.3	2.B.3.1PREPARATION	2	4	1	0	0	2	0	0	0	0
:	2.B.3.2ROUTE COLUMN	1	0	1	0	0	0	0	3	0	0
: NOVENENT	2.8.3.3TACTICAL COLUMN	3	1	1	0	0	0	0	5	0	0
: TO	2.8.3.4APPROACH MARCH	2	0	0	0	0	0	1	6	0	0
: CONTACT#	2.8.3.5MFETING ENGAGEMENT+	1	1	0	0	1	1	0	2	0	0
•											

NUTES: . BENOTES AN OPTIONAL MPS

* DENOTES AN OPTIONAL TASK

FIGURE 2.1 SECTION 2.8: HISSION PERFORMANCE STANDARDS APPLICABLE TO AMPHIBIOUS ASSAULT AND NORMAL COMBAT OPERATIONS ASHORE (FART 1 OF 2)

REBUIREMENTS

* DENOTES AN OPTIONAL TASK

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		Ε	R	0	E	E	L	G	X	R	U
		P	E	H	R	L	A	N	Ε	0	P
	TASKS	0	P	M	F	I	H	F	C	V	Ε
		R	A	U	0	V	N	0	U	I	R
			÷.	•••	•••		•••	•••	•••	•••	• •
	2.8.4.1PLANNING	-	_		0	•	4	1	0	0	0
•	2.B.4.2PREPARATION	•	-	1	0	0	0	1	1	2	1
:	2.B.4.3PRELIMINARY OPERATIONS		0	0	0	0	3	1	2	0	0
: MPS 2.8.4	2.5.4.4 MANEUVER FORWARD OF LOD AND SHORT OF FINAL COORDINATION LINE	3	-	0	0	1	1	0	4	0	0
:	2.6.7.5 ASSAULT FROM FINAL COORDINATION LINE THROUGH THE OBJECTIVE	1	0	0	0	0	0	0	5	0	0
: ATTACK	2.8.4.6COMSOLIDATION	3	2	0	0	0	2	2	1	0	0
:	2.8.4.7EMPLOYMENT OF THE RESERVE	1	0	0	0	0	1	3	1	0	0
:	2.8.4.8RESPONSE 70 COUNTERATTACK#	2	0	0	0	1	1	2	2	0	0
•	2.8.4.9COMMAND POST DISPLACEMENT+	1	0	0	0	0	2	1	1	0	0
,											
:	2.B.5.1PLANNING	1	3	0	0	0	4	1	0	0	0
•	2 B.5.2PREPARATION			1	0	0	1	í	0	0	0
: MPS 2.8.5	2.8.5.3 MAMEUVER 10 LINE OF BEPARTURE			0	0	0	0	3	1	0	0
•	2.8.5.4 MANEUVER BETWEEN THE LOD AND THE PROBABLE LINE OF DEPLOYMENT	1	0	1	1	0	1	1	4	0	0
: NIGHT ATTACK		1	0	1	1	0	0	0	3	0	Ø
:	2.8.5.6		1	0	0	0	4	1	0	1	0
•	2.B.5.7NIGHT COMMAND MOST DISPLACEMENT*			0	1	0	3	1	1	0	0
	••••••••••••••••••••••••					• • •			• • • •	· • • •	
:		1	2	1	0	0	7	0	0	0	0
•	2.8.6.2ORGANIZATION OF THE BROUND	0	2	1	1	0	4	i	0	0	0
: MPS 2.8.6	2.8.6.3ACTIONS FORWARD OF THE FEBA	2	0	0	0	2	i	5	0	0	0
:		1	0	0	2	0	1	0	2	0	0
: DEFENSE	2.8.8.5ACTIONS VITHIN THE POSITIONS	1	1	0	0	0	0	1	3	0	0
;	2.R.G.GCOUNTERATTACK+	3	0	0	0	0	2	1	2	2	0
								•••			
:	2.B.7.1PLANNING	1	i	0	0	0	4	0	0	0	0
: MPS 2.8.7		1	1	0	0	0	3	0	0	3	0
:		3	-	0	0	0	1	0	6	0	0
: RETROGRADE		2	0	0	0	1	2	0	3	0	0
: OPERATIONS+	2.8.7.5 NITHORAMAL WITHOUT EMENY PRESSURE	2	•	0	0	0	3	0	4	0	0
:	2.B.7.6RETIREMENT	2	0	0	0	0	3	0	i	0	0
•											

FIGURE 2.2 SECTION 2.8: MISSION PERFORMANCE STANDARDS APPLICABLE TO AMPHIBIOUS ASSAULT AND NORMAL COMBAT OPERATIONS ASSAULT 2 OF 2)

NOTES: + DENOTES AN OPTIONAL NPS

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:	2.C.1.1PLANNING	1	2	0	0	0	4	0	0	0	0
: MPS 2.C.1	2.C.1.2PREPARATION	0	1	1	0	0	0	0	2	0	2
•	2.C.1.3TANKS AND INFANTRY ON SAME AXIS-		0	0	0	•	2	0	5	0	0
: TANK-INFANTRY : OPERATIONS*	2.C.1.4	2	0	0	•	1	1	0	7	0	0
. UPERNITURE	2.6.1.3 DI FIRE UNLIF										
: NPS 2.C.2		1	2	1	0	0	2	0	0	C	0
: HECHANIZED	2.C.2.2PREPARATION	0	4	0	0	•	1	-	•	0	0
: OPERATIONS	2.S.2.3MOUNTED HANEUVER			0	0	1	2	0	4	0	0
	2.C.3.1PLANNINB			•••		1			٥	1	٠.
. MPS 2.C.3	2.C.3.2 PREPARATION	ò		1	ŏ	ò	1	Ŏ	Ŏ	1	0
:	2.C.3.3 ISOLATION OF THE BUILT UP AREA			ō	Ö	1	0	Ö	2	0	0
: MILITARY OPERATIONS	2.C.3.4SEIZURE OF AN INITIAL FOOTHOLD IN BUILT UP AREA	1	0	0	0	1	0	0	2	0	0
: IN	2.C.3.5 ABVANCE THROUGH BUILT UP AREA AND EJECTION OF ENERY FORCE				0	0	0	0	7	0	0
BUILT UP AREAS+	2.C.3.6ASSUMPTION OF THE DEFENSE IN A BUILT UP AREA	2	0	1	0	0	6	1	1	0	0
: NPS 2.C.4	2.C.4.1	•••	• • • •	•••	• • • •	•••	•••	••••	• • • •		•:
: EVACUATION	2.C.4.2 INITIAL SCREENING OF EVACUEES		0	0				2		V	0
: OPERATIONS:	2.C.4.3 .SECURITY RESPONSIBILITIES FOR THE EVACUATION CONTROL CENTER	_	-	Ö	•	•	•	2	•	•	•
	***************************************	•••			•••	•••	•••	••••			••
•	2.C.5.1PLANNING	•••	•••	•••	X	•••	••	X	X	X	X
	2.C.5.2 PREPARATION	X	X	X	X	X	X	X	X	X	X
•	2.C.5.3	• • •	X	X	X	X	X	X	X	X	X
:	2.C.5.5 SCHENE OF MANEUVER		x	•••	x	•••	••	Ŷ	Ŷ	Y	Ŷ
: MPS 2.C.5	2.C.5.8SHIP TO SHORE MOVEMENT	X	X	X	X	X	X	X	X	X	X
•	2.C.3.7APPROACH TO RAID OBJECTIVE	X	X	X	X	X	X	X	X	X	X
: AMPHIBIOUS RAID+	2.C.5.8	•••	X	X	X	X	X	X	X	X	X
	2.C.S.8		X	X	X	X	X	X	X	X	X
•	2.C.5.10		X		X	X	X	X	X	X	X
•	2.C.5.11 DEBRIEF 2.C.5.12 SPECIAL CONSIDERATIONS FOR NIGHT OPERATION	•••	•••	X	•••	• • •	•••	X	•••	X	X
•	A STATE OF THE STA	^	^				^	^	^	Α	٨

NOTES: + BENOTES AN OPTIONAL HPS

* DENOTES AN OPTIONAL TA

FIGURE 3 SECTION 2.C: MISSION PERFORMANCE STANDARDS APPLICABLE TO SPECIALIZED COMBAT OPERATIONS

* BENOTES AN OPTIONAL TASK

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: NPS 2.8.1	7.D.1.3	ō	ō	ō	ō	ō	7	ò	ō	ō	ă
!	2.3.1.4 FIRE SUPPORT PLANNING	ŏ	ō	ò	ā	Ř	ò	Ō	ō	ò	٥
: AMPHIBIOUS	2.0.1.5	1	1	Ō	Ŏ	ō	5	Ò	ò	ò	0
: ARRALT	2.B.1.6 COMMUNICATIONS PLANNING		1	6	Ŏ	Ŏ	1	Ö	Ŏ	0	Ò
: PLANKING	2.8.1.7ADMIN:LOGISTICS PLANNING		0	Ō	Ö	0	ō	Ò	Ò	4	Ò
	2.D.1.8EMBAGKATION PLANNING	0	0	0	0	0	6	0	Ö	0	0
•	Z.3.1.9	0	0	0	0	0	6	0	0	0	0
•		•••	•••	•••	•••			• • •			
: MPS 2.3.2	2.D.2.1PREPARATION	1	5	0	0	0	0	1	0	2	0
: EMARKATION	2.C.2.2	0	i	1	0	0	2	1	0	0	0
: FOR	2.3.2.3MOVENENT TO POE	0	1	0	0	0	0	1	0	5	0
: AMPHIBIOUS ASSAULT+	2.D.2.4LOADING	1	0	0	0	0	0	0	3	2	0
	***************************************							• • • •			
: MPS 2.9.3	2.3.3.1SEA TRANSIT	0	7	0	0	0	1	0	Ü	0	0
:SEA TRAN + RENEARSAL	2.9.3.2REHEARGAL	0	5	1	0	0	3	0	0	0	0
•	***************************************				•••						

FIGURE 4 SECTION 2.D: MISSION PERFORMANCE STANDARDS APPLICABLE TO OPERATIONAL ACTIONS DEPENDENT UPON OUTSIDE ASSETS:

NOTES: + BENLITES AN OPTIONAL MPS

2E.1.1.6 - Indentifying boat paddles displayed

2B.1.1.7 - Radio silence maintained until LOD crossed unless CATF specifically authorizes easing of EMCON

2B.1.1.8 - Unit reports crossing of LGD to high HQ.

In many cases there are <u>Key Indicators</u> (KI) for the evaluators which list specific items and precise details necessary for a score of YES; these introduce considerable objectivity and uniformity.

Throughout this report we refer to the sections, missions, tasks, and requirements as elements belonging to level 1, lever 2, level 3 and level 4, respectively. As explained earlier, each element in level i (i = 1, 2, 3) consists of several elements in the (i+1)st level. The elements in the (i+1)st level will be designated as the partition of the element. The relative importance of the elements of a partition is reflected by the weights assigned to them. For example, the four tasks of MPS 2B.1 - Surface assault, see Figure 2.1, have the weights 40, 100, 100, and 70, respectively.

The evaluation process starts with the determination of the applicable elements. This determination is necessary since evaluating all MCCRES elements in a single exercise would require such a long period of time and so many resources as to be impractical. If the applicable elements are carefully selected, then an accurate picture of the state of readiness of a unit can be obtained even though some elements are omitted. After deciding on the applicable elements then, the weights of those elements are normalized. For example, if 2B.1.1, 2B.1.2, and 2B.1.3 are applicable and 2B.1.4 is not, then using the nonnormalized weights given earlier yield the following respective normalized weights

 $\frac{40}{240}$, $\frac{100}{240}$, $\frac{100}{240}$

Finally, we obtain an absolute weight for each applicable requirement of an evaluation by multiplying its normalized weight by the normalized weights of its task, MPS, and section. By following this procedure the sum of the requirement's absolute weights equals unity. The evaluation score is defined to equal the sum of the absolute weights in which the unit obtained a "YES."

As indicated earlier, the first phase of an evaluation is the determination of the applicable parts. Some parts must be applied whenever an evaluation is conducted while others are optional and are to be selected by the units command. In Figures 1-4 we indicate the optional and compulsory parts of MCCRES. (The next section includes a discussion of the determination of an evaluation's applicable parts.) Deciding not to apply a part means that all related parts in lower levels become Not Applicable (N/A). Sections C and D, for example, are optional. Thus, if Section C is chosen to be N/A in an evaluation then all of the Mission Performance Standards, Tasks, and Requirements related to C become N/A. If, on the other hand, it is decided to apply Section C, then C2 is compulsory but C1, C3, and C4 are optional. Examining Figures 1-4 we find that the compulsory parts of Volume II constitute about 50 percent of the total number of requirements.

The second phase of an evaluation is the evaluators' briefing. The evaluators are usually officers whose battalions are to be evaluated in the near future and this experience with MCCRES helps them to prepare for their evaluation. In the briefing the evaluators are assigned to the unit's components and are informed about the applicable parts of MCCRES. They are also instructed how to observe the details of the battalion's performance and how to decide on the YESs and MOs.

The next phase is the simulated combat. While the unit is executing, the evaluators take notes and decide on the scores. The evaluators' task is very tedious since they have to pay attention to numerous aspects of the execution and have to make many quick judgments.

When the simulated combat is over, the evaluators gather and under the supervision of the senior evaluator they decide on a common score for each requirement. This score reflects the overall performance of the battalion. The common scores then yield the evaluation's score.

III. A Categorization of MCCRES Requirements

The YESs and the NOs of an evaluation contain considerable information concerning the weaknesses and the strengths of the battalion. The difficulty in analyzing the data is due to the high dimensionality - several bundred requirements. To overcome this difficulty we initiated classifying all the requirements according to a set of mutually exclusive and exhaustive categories. A preliminary set of nine categories was suggested by us and a tenth category was added through an audit by instructors at the Infantry Officers Course, basic School. The ten categories, where the numbering has no special significance, are as follows.

- 1. REPORTING to higher levels of command
- 2. PREPARING for operations
- 3. COMMUNICATING (including Communications SOPs)
- 4. PERFORMING as Marines (discipline, dispersion, camouflage concealment, using weapons, and so on)
- 5. DELIVERING supporting fire
- t. PLANNING of operations
- /. CONFORMING to doctrine
- 8. EXECUTING operations
- 9. PROVIDING combat service support (including medical support)
- 10. SUPERVISING required actions of individual Marines.

Each category corresponds to a vital aspect of the unit's performance

during the evaluation and each requirement is to be assigned to the single category judged to most closely fit the most essential feature of the requirement. The above categories are chosen so that they not only make it possible to classify the requirements but so that they correspond to special areas for training and remedial actions which can be used to improve combat readiness.

We now explain in some detail the meaning of the ten categories. In general, commands of units are mainly evaluated by the following categories: 6(Planning), 2(Preparing), 8(Executing), 1(Reporting), 7(Conforming), and 10(Supervising). The performance of individual Marines is evaluated by 4(Performing) and the performance of some special groups is evaluated by: 3(Communicating), 5(Delivering), and 3(Providing).

Performance of the Command

Let us consider the six categories that mainly evaluate command. The first is 6(Planning of operations). This category deals with the question: How well are the operations planned? Examples are

- 2A.1.5.4 Patrols not dispatched on repetitive or stereotyped routes
- 2E.4.8.5 Reserve is positioned to assist forward elements in containing any penetration
- 2B.6.1.3 Staff coordination IAW FMF% 3-1; emphasis: organization of the ground, integration of fire planning, security operations, and intelligence collection
- 2B.6.2.2 Machine guns are positioned to deliver flanking interlocking grazing fire from mutually supporting positions.

The next is 2(Preparing for operations). Preparations start after some phases of planning have been completed. Preparations include issuing orders, rehearsals, and accomplishing some other preliminaries. Examples are

2A.1.5.5 - Marines assigned to security actions thoroughly briefed and inspected

- 2A.1.6.2 Unit to patrol is alerted a minimum of four hours prior to patrols
- 2B.2.2.1 Individual Marines and their equipment inspected
- 2C.3.2.4 Small unit leaders in assault elements conduct rehearsal of specialized techniques required (LI).

Next is 8(Executing operations). These requirements measure the leadership of the unit's command and the teamwork. Examples are

- 2A.2.1.2 Unit exercises control over maneuver of subordinate elements (KI)
- 2B.1.1.3 Debarkation teams report to debark stations when called away (KI)
- 2B.4.3.6 Assault elements move into attack positions
- 2B.2.3.3 Speed and momentum of movement maintained
- 2C.3.6.10- Attacking enemy forces halted and ejected from built up areas.

Next is 1(Reporting to higher levels of command). Included here are acknowledgments of receiving orders, reports on progress of operations, and reports on information obtained about the enemy. Examples are

- 2B.4.4.7 Bypassed enemy units reported by assault elements
- 2B.4.8.1 Security elements report eremy counterattack preparations
- 2B.4.8.4 Unit reports counterattack to higher HQ
- 2B.1.5.6 Seizure of objective reported to higher HQ

Next is 7(Conforming to doctrine). Examines the technical knowledge of the command. These requirements are normally easy to satisfy provided

the command does not forget (or overlook) them. Examples are

- 24.1.9.2 Unit has an alarm system for gas or other chemical attack
- 2A.2.1.1 Unit has and uses an operation SOP
- 2B.5.3.1 Security element provides guides to lead assault elements to LOD
- 2C.4.2.2 Marines who make the initial contact immediately begin screening evacuees into categories (KI).

Last is 10(Supervising required actions of individual Marines). Requirements here are satisfied through observation and appropriate direction. These are usually provided at company commander or lower levels. Examples are

- 2A.1.1.2 Weapons maintenance discipline
- 2A.1.3.2 Halted elements do not remain in exposed locales, moving immediately into nearest cover.

Performance of Individual Marines

Here the requirements concern how well the Marines, as individuals, are prepared to execute their jobs. All are classified under 4(Performing as Marines). Principal concerns are discipline, dispersion, camouflage, concealment, using weapons, and so on. Examples are

- 2A.1.10.4 When attacked, Marines, including officers and NCOs, react by taking cover
- 2A.2.10.5 Unit keeps stockpiles of material and ammunition dispersed
- 28.2.4.1 On landing, Marines deplane quickly and safely and disperse as helicopters lift out of zone
- 2B.4.5.2 Assault elements deliver heavy volume of fire as they close on objective.

The Performance of Some Special Groups

Three categories fall under this heading. The first is 3(Communicating). These requirements deal with the performance of the teams in charge of the operation of the radio and wire communications. The question is: can the units properly transmit the required information? Also included are communications SOPs. Examples are

- 2A.1.8.1 All radio nets specified as covered circuits in the communications plan operate in the covered modes
- 2A.2.2.3 Unit enters tactical and command nets of higher HQ
- 2A.2.7.4 LZ communications provide positive control of inbound and outbound belicopters (KI)
- 2A.3.2.1 FSCC communications are functioning (K1)

The next is 5(Delivering supporting fire). This category evaluates the entire performance of the supporting fire units. Examples are

- 2A.3.2.3 Routine calls for fire are monitored, recorded, and plotted
- 2A.3.6.1 Counterfire priorities are included in fire support planning
- 2B.1.3.3 As soon as direct support artillery is emplaced, FO's with lead elements direct fire against appropriate targets
- 2B-4.8.3 All available fire support employed against counterattack.

Last is 9(Providing combat service support). The performance of the logistics and medical groups is evaluated here. Examples are

2B.1.4.4 - Emergency resupply capability retained as material is staged ashore (KI)

2B.4.2.6 - Vehicles checked for fuel state and refueled.

28.6.6.9 - Immediate action taken to reconstitute supply and ammunition levels prescribed for the position in the defense order

20.3.2.3 - Specialized equipment issued (KI).

The following table gives some indication of the relative importance of the ten categories. (See Figures 1-4 for more details.)

Table 1: The relative importance of the ten categories.

Ca	tegories	Number of Requirements	Percentage of number of requirements under this Category	Weight of Category
ι.	REPORTING	105	13	5
2.	PREPARING	81	10	7
3.	COMMUNICATING	48	6	7
4.	PERFORMING	29	4	9
5.	DELIVERING	78	10	17
6.	PLANNING	167	21	14
7.	CCNFORMING	81	10	11
8.	EXECUTING	144	18	19
9.	PROVIDING	41	5	5
10.	SUPERVISING	19	3	6
	TOTAL	793	100	100

From general considerations it would be desirable to avoid using categories in which very few requirements appear (because this would tend to indicate that such categories were relatively unimportant) or in which too many appear (because this would indicate that there might be duplication of concepts or that potential information was being lost through excessive aggregation).

A computer program has been written to do the following.

- (1) Calculate evaluations scores
- (2) Repeat the above calculations under the change that all requirements are given equal weights
- (3) Compute categories scores. (Total weights of YESs divided by total weights of applicable requirements.)

The computer program was run with data of 13 evaluations. The Not Applicable (N/A) parts of these evaluations are given in Table 2 and the results of the computer runs are shown in Table 3. The mean score of category, the right-hand-side column of Table 3 is simply the mean of the scores of the category in the 13 evaluations. The unweighted scores are the scores obtained when it is assumed that all applicable requirements have the same weights.

Examining the results of Table 3 we realize that Category 4(Performing as Marines) scores 70 on the average, which is lower than the others. It is also interesting to note that Category 5 scores 93 on the average, which is better than the others. Each of the units has its weaknesses and strengths. Unit Number 1, for example, was weak in Categories 4 (60.0%), 8 (69.8%), 9 (69.1%), and 10 (67.6%). But this unit performed very well in Categories 3 (100%), and 6 (93%). The results shown in Table 3 indicate that all units have their strengths and weaknesses, and thus calculating these scores can help in planning of remedial training.

Table 2: list of N/A Sections, MPSs, and Tasks in 13 Evaluations.

Set No.	Number of Applicable Requirements	List of N/A Parts
1	610	B4.9, B5, B6.4, B6.5, B6.6, B7.3, B7.4, B7.6, B1, C3
2	677	B5.7, B6.3, B6.4, B7.3, B7.4, B7.5, B7.6, C1.4, C1.5, C3
3	378	B1, B2, B3.2, B4.8, B5, B7, C, D
4	488	A1.7, A3.6, B3.2, B4.5, B5, B6.4, B6.6, B7.3, B7.4, C1, C3, D
5	542	B2.3, B3.4, B3.5, B4.8, B5.6, B5.7, B6, B7.3, F7.4, B7.6, C1, C3, D1.9, D2, D3, D4
6	434	B2, B3, B5, B7, C1.4, C3, C4, D
1	484	A1.9, A1.10, A2.5, B3, B4.9, B5, S6.4, B6.5, B6.6, B7, C, D4
8	486	A1.8, A1.9, A1.10, A2.5, B1, B6.3, B6.4, B6.5, B6.6, B7, C1, C4, D
9	566	B1, B3.5, B5.7, B6.6, B7.6, C3, C4, D
10	592	A1.7, B2.7, B5, B6.3, B6.4, B7.3, B7.4, B7.6, C1, C3, D2.2, D2.3
11	246	A1.4, A1.7, A1.8, A1.10, A1.11, A1.12, A2.2, A2.3, A2.4, A2.5, A2.6, A2.7, A2.10, A2.11, A2.12, A3.2, A3.3, A3.5, A3.6, A3.7, B1, B2, B3, B4.7, B4.8, B4.9, B5.6, B5.7, B6, B7, C1, C2, C4, D
12	739	A2.5, B1, B3, B5, B7, C1.4, C3, C4, D
13	287	Λ1.6, A2.4, A2.5, A2.6, A2.7, A3, B1, B2, B3, 34.7, B4.9, B5, B6.5, B7, C1.4, C3, C4, D

Table 3: Categories scores of 13 Evaluations.

C						Eval	uatio	n Num	ber					Mean Score of Category
Scores	1	2	3	4	5	6	7	8	9	10	11	12	13	Scor Cate
Cat. 1	86	31	98	89	70	90	94	41	86	85	100	100	97	87
Cat. 2	83	95	64	81	83	100	84	34	77	76	100	88	90	81
Cat. 3	100	90	89	76	93	68	94	86	97	88	42	82	71	83
Cat. 4	60	74	46	87	86	93	71	36	96	76	54	69	68	70
Cat. 5	81	94	82	97	96	92	99	77	100	90	100	97	100	93
Cat. 6	93	91	80	93	95	92	96	52	84	79	99	90	100	88
Cat. 7	82	77	83	87	88	94	94	54	90	73	75	87	93	83
Cat. 8	70	98	90	94	93	91	90	76	87	89	99	39	96	89
Cat. 9	69	76	89	99	79	100	94	26	\$1	74	100	97	100	84
Cat 10	68	81	84	100	90	100	74	69	100	100	100	73	72	85
														,
Evalua~ tion Score	80	89	80	91	87	91	90	61	91	83	87	87	88	85
Weighted Score	85	93	85	94	87	93	93	61	90	87	97	89	92	88

IV. Using MCCRES Data for Planning the Training and Testing Programs

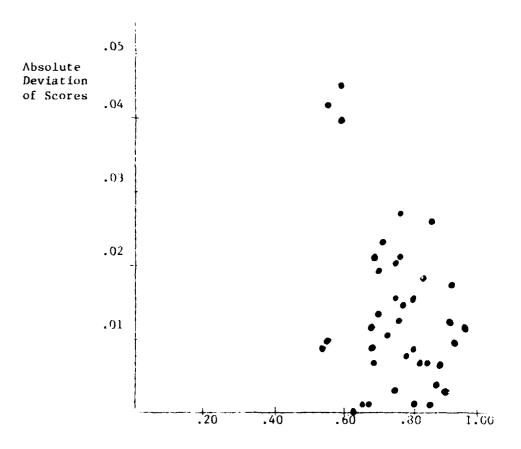
The key assumption in this section is that requirements belonging to the same category pose similar demands on the unit's components and, thus, have the same probability of scoring a YES. This assumption is related to but not implied by the definition of the categorization. We examine the feasibility of this assumption in two ways. First we compare MPS category scores to evaluations categories scores in several evaluations. The results are given in Table 4. (The numbers in parentheses in the table are the numbers of the MPS requirements belonging to the given category.) We then examine the effects of reducing the number of applicable requirements on the evaluations and categories scores. We use the 13 evaluations of Table 2 and for each evaluation we ran three cases in which some of the optional applicable parts were removed by assigning them as N/A. A description of the 39 cases and the results of the computer runs are given in the appendix. The results are summarized in Figures 5 and 6. In all cases examined, we observed that the categories scores came close to the original categories scores. This observation indicates that our assumption is reasonable.

The data in Table 4 and in Figures 5 and 6 strongly suggest that the number of applicable requirements can be substantially lower than 793 while the category scores still remain precise. This result is important because the evaluation of a battalion on all requirements would require substantial resources. Note that only about 50 percent of the requirements must be applied whenever an evaluation is conducted, while the others should be chosen according to the expected deployment of the unit and the available resources. The second result is related to the determination of a training program and is discussed in the remainder of this section.

Several factors such as the available budget, the length of the training period, and possible future deployment should be taken into

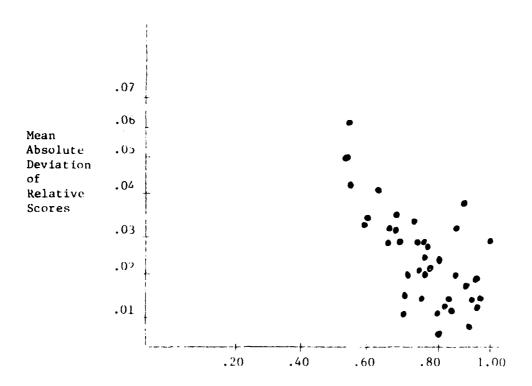
Table 4: Some MPS category scores compared to evaluation category scores.

_					C.	ategory	Number			,	,
Evalua- tion Number	Scores of	1	2	3	4	5	6	7	8	9	10
1	MPS 2.A.1	82	44	100	58	-	100	72	31	67	80
		(11)	(9)	(4)	(19)	(0)	(3)	(13)	(13)	(3)	(10)
	Entire Evaluation	86	83	100	60	81	93	82	70	69	68
2	MPS 2.A.2	100	-	100	100	100	100	89	100	100	100
		(9)	(0)	(20)	(1)	(8)	(10)	(18)	(9)	(10)	(3)
	Entire Evaluation	91	95	90	75	94	92	77	98	75	81
3	MPS 2.A.3	-	-	100	_	77	67	100	-	-	-
		(0)	(0)	(2)	(0)	(44)	(3)	(1)	(0)	(0)	(0)
· Openior de la constante de l	Entire Evaluation	98	65	90	46	82	80	83	90	89	85
4	MPS 2.B.4	100	100	100	-	50	100	80	100	100	100
		(8)	(6)	(1)	(0)	(2)	(8)	(5)	(14)	(2)	(1)
	MPS 2.B.6	100	75	100	100	100	100	100	-	_	_
		(3)	(4)	(2)	(1)	(2)	(11)	(4)	(0)	(0)	(0)
	Entire Evaluation	89	81	76	87	97	94	87	94	99	100



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Figure 5: Absolute deviations of the scores of the evaluations in the 39 cases.



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Figure 6: Mean absolute deviations of categories scores in the 39 cases.

account when a training program of a Marine Unit is determined. For example, it may be desired to train a unit under severe budget constraints for a helicopterborne assault. Then it may be useful initially to train the unit to execute lower cost but related MPSs and only later to begin execution of the more expensive helicopterborne assaults. Another example might be that one wants to train a unit for the execution of a night attack. There the question could be: how can some daytime MPSs be selected that can also serve to train the unit for night attacks? We are interested therefore in a method for measuring "distance" between MPSs. Namely, two MPSs are considered to be "close" if they require similar efforts from a unit's components so that training for either one will also improve the performance of the other.

To be able to measure distance between MPSs we define the composition of an MPS as the distribution of the number of its requirements among the ten categories. (We prefer to calculate the distribution of the number or requirements rather than the distribution of their weights because of mathematical convenience, but the results do not change much if the second alternative is taken.) Table 5 presents the composition of the MPSs. We explain the entries of the table by explaining those of the first row. The number 90 in the final column indicates that MPS 2.A.l contains 90 requirements: twelve percent of them belong to category 1 (11 requirements), ten percent belong to category 2 (9 requirements), and so on. We see that MPS 2.A.1 contains the smallest (17). Some MPSs contain requirements belonging to many categories, 2.D.3 for example. Now, define the distance between the composition of two MPSs as the sum of absolute deviations between their composition entries. For example, referring to the data in Table 5, we calculate the distance between the composition of 2.A.1 and 2.A.2 as the sum of absolute values

-88.

Table 5: Composition of the MPS.

MPS	Cat.	Cat.	Cat.	Cat.	(at.	Cat.	Cat.	Cat.	Cat.	Cat. 10	No. of Requirements
2.A.1	12	10	5	21	0	3	20	15	3	11	90
2.A.2	10	υ	23	1	9	11	21	10	11	4	88
2.A.3	υ	0	3	0	86	9	2	o	0	0	56
2.B.1	22	0	0	3	б	16	9.5	28	9.5	6	32
2.B.2	15	13	2	4 1/4	4 1/4	20	7	26	4 1/4	4 1/4	46
2.B.3	23	15	8	0	2.5	8	2.5	4 i	0	0	39
2.8.4	18	9	2	0	3	21	16	26	3	2	66
2.в.5	12	14	6	6	0	26	16	18	2	0	50
2.B.6	15	10	4	6	4	29	15	13	4	0	52
2.B.7	24	4	0	0	2	34	0	30	6	0	47
2.C.1	18	8	3	0	3	20	0	43	0	5	39
2.C.2	13	27	5	0	5	23	9	18	0	0	22
2.C.3	16	12	5	0	7	25	2	28	5	0	43
2.C.4	25	19	0	0	0	31	25	0	0	0	16
2.D.1	3	6	10	0	13	62	0	0	6	0	63
2.D.2	7	2ó	4	0	0	7	11	11	34	0	27
2.0.3	0	71	6	0	0	23	o	0	0	0	17

This form of distance is often used and it has useful mathematical properties. The distance between two MPSs varies from 0, where they have the same composition, to 200 (where they do not have any categories in common). The choice of this distance function is logical if all categories are equally important and if any two deviations of x percent are as meaningful as one deviation of 2x percent. Table 6 presents the distance between each pair of the 17 MPSs of Volume II of MCCRES. The numbers in the parentheses are the distances between the MPSs. We realize that some MPSs have many close MPSs, 2.B.1, 2.B.2, for example, while others like 2.A.3 and 2.D.3 do not.

V. Summary

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In the present report we have described MCCRES and some analysis performed on MCCRES data. We feel that MCCRES has the following merits.

- (a) Most requirements are requests for descriptive data and not for judgments. Judgments were previously made by defining the requirements and assigning weights.
- (b) The details of the doctrine are given and interpreted in the requirements, thus avoiding the possibility of being misinterpreted or forgotten by the evaluators.
- (c) The execution of most requirements consume short time periods and thus the evaluator's memories are not overburdened.
- (d) Assigning a score of a YES or NO is easier than assigning scores on any other scale.
- (e) The set of requirements exhausts the details of the executions.

Table 6: The distances between the MPS in Volume II

lferh	A.3(144)	p. 3(166)	A.1(194)	D. 3(168)	A. 3(166)	A. 3(169)	A. 3(168)	A. 3(172)	A. 3(164)	A. 8(178)	A.3(170)	(7.3(162)	A.3(158)	A.3(177)	A. 3(150)	A. 3(176)	A.3(176)
15th	D. 2(102) B. 3(105) C. J (110) C. 4(110) B. 7(125) D. J. (150) C. 3(164) A. 3(144	A. 3(152)	B.7(178)	B. 1(84) A.1(97) C.4(105) D.2(112) D.1(138) A.1(166) D.3(168	A.1(79) C.4(90) A.2(93) D.2(98) D.1(121) D.3(130) A.3(146)	C.4(103) A.1(105) D.2(107) A.2(118) D.3(142) D.1(146) A.3(169	C.4(72) A.1(75) A.2(86) B.2(100) D.1(124) D.3(136) A.3(168	D.1(114) D.3(114) A.3(172)	C.1(76) A.2(82) B.3(90) D.2(92) D.1(100) D.3(126) A.3(164)	C.2(78) C.4(82) D.1(102) A.2(122) A.1(125) D.2(130) D.3(146) A.3(178)	B.5(78) C.4(108) A.1(110) A.2(118) D.2(128) D.1(130) D.3(138) A.3(170)	D.2(72) B.1(78) B.7(78) D.3(90) A.2(100) A.1(102) D.1(116) A.3(162)	B.3(53) D.1(88) C.4(90) A.2(100) A.1(100) D.2(104) D.3(120) A.3(158)	0.1(120)	A.1(150)	B.3(107) B.1(112) C.4(112) D.3(113) C.1(128) B.7(130) D.1(148) A.3(176)	B.1(168)
14th	0.1(150)	D.1(122)	C.4(177)	D.1(138)	0.1(121)	0.3(142)	0.1(124)	0.1(114)	0.1(100)	p. 2(130)	D.1(130)	A.1(102)	D.2(104)	0.3(116)	D.2(148)	B.7(130)	A.2(166)
13ch	8.7(125)	B.7(122)	0.3(176)	D.2(112)	D.2(98)	A.2(118)	B.2(100)		D.2(92)	A.1(125)	D.2(128)	A.2(100)	A.1(100)	A.2(116)	B.3(146)	C.1(128)	A.1(164)
12th	C.4(110)	C.1(118)	D.2(176)	C.4(105)	A.2(93)	D. 2(107)	A. 2(86)	A.2(88)	B.3(90)	A.2(122)	A.2(118)	0.3(90)	A.2(100)	D.2(112)	B.1(138)	D.3(115)	B.7(146)
11th	C.1(110)	3.3(118)	8.5(172)	V.1(97)	C.4(90)	A.1(105)	A.1(75)	C.1(78) B.1(79) A.2(88) D.2(88)	A.2(82)	D.1(102)	A.1(110)	B.7(78)	C.4(90)	A.1(110)	C.1(130)	C.4(112)	8.3(142)
10th	B. 3(105)	C.4(116)	C.1(170)	B. 1(84)	A.1(79)	C.4(103)	C.4(72)	C.1(78)	C.1(76)	C.4(82)	C.4(108)	B.1(78)	D.1(88)	C.1(108)	D.3(126)	8.1(112)	C.1(138)
9th	D.2(102)	D.2(100)	8.3(169)	B.5(79)	8.3(62)	B.6(90)	B.3(64)	B.3(77)	B.1(71)	C.2(78)	B.5(78)	D.2(72)	B.3(53)	B.1(105)	8.4(124)	8.3(107)	8.4(136)
8th	C.2(102)	c. 3(100)	8.4(168)	C.2(78)	B.7(58)	8.1(84)	B.7(52)	B.7(76)	۸.1(68)	B.5(76)	B.6(76)		B.1(52)	B.3(103)	A.2(122)	C.3(104)	B.2(130)
7th	c.3(100)	B.2(93) C.2(100) C.3(100) D.2(100) C.4(116) B.3(118) C.1(118) B.7(122) D.1(122) A.3(152) D.3(166)	3.1(166)	A.2(78) C.2(78)	C.2(46)	B.5(77) B.1(84)	C.2(50)	C.4(64)	B.7(66)	B.6(66)	C.2(70)	B. 3(72) C.4(72)	B.5(48)	B.2(90)	B.2(121)	A.1(102)	D.1(126)
6th	8.1(97) C.3(100) C.2(102)	B. 2(93)	B.2(166)	B.6(71)	C.1(44)	(C. 2(72)	B.1(45) C.2(50)		C.4(62)	B.3(66)	8.1(60)	C.1(70)	B.6(46)	c. 3(90)	C.4(120)	B.4(100)	[6] C.3(120) B.6(126) D.1(126) B.2(130) B.4(136) C.1(138) B.3(142) B.7(146) A.1(164) A.2(166) B.1(148) A.3(176)
Sth	1	A.1(88)	8.6(164)	C.1(60)	B.5(44)	B.7(66)	C.1(42)	C.3(48)	C.2(48)	8.2(58)	B.7(52)	8.4(50)	C.2(44)	B.7(82)	C.2(116)	A.2(100)	c.3(120)
4th	B.2(79)	B.5(88)	C.2(162)	c.3(52)	8.6(42)	B.4(64)	8.5(40)	B.2(44)	C. 3(46)	•	C.3(44)	B.6(48)	C.1(44)	C.2(72)	B.5(114)	B.2(97.5)	C.4(116)
3rd	8.4(75)	8.4(86)	C. 3(158)	8.7(52)	B.1(41)	B.2(62)	8.6(38)	B.4(40)	B.2(42)	8.4(52)	B.2(44)	B.2(46)	8.4(36)	8.4(72)	B.7(102)	B.6(92)	D.2(115)
2nd	2.A.1 B.5(62) B.6(68) B.4(75) B.2(79) A.2(88)	2.A.2 B.1(78) B.6(82) B.4(86) B.5(88) A.1(88)	2.A.3 [b.1(150) A.2(152) C.3(158) C.2(162) B.6(164) B.2(166) B.1(166) B.4(168) B.3(169) C.1(170) B.5(172) D.2(176) D.2(176) D.3(176) C.4(177) B.7(178) A.1(194)	2.B.1 B.2(41) B.4(45) B.7(52) C.3(52) C.1(60) B.6(71)	2.8.2 8.4(26) C.3(29) B.1(41) B.6(42) B.5(44) C.1(44) C.2(46) B.7(58)	2.8.3 C.1(34) C.3(53) B.2(62) B.4(64) B.7(66)	2.8.4 8.2(26) C.3(36) B.6(38) B.5(40) C.1(42)	2.8.5 R.6(25) C.2(38) B.4(40) B.2(44) C.3(48) A.1(62)	2.8.6 8.5(25) 8.4(38) 8.2(42) C.3(46) C.2(48)	2.8.7 C.3(40) 8.1(52) 8.4(52) C.1(52)	2.C.1 B.3(39) B.4(42) B.2(44) C.3(44)	2.C.2 B.5(38) C.3(44) B.2(46) B.6(48) B.4(50) C.1(70)	2.C.3 B.2(24) B.7(40) B.4(36) C.1(44) C.2(44) B.6(46) B.5(48) B.1(52)	2.C.4 8.6(62) 8.5(64) 8.4(72) C.2(72) 8.7(82) C.3(90) 8.2(90) 8.3(103) 8.1(105) C.1(108) A.1(110) D.2(112) A.2(116) D.3(116) D.3(116) D.1(120) A.1(177)	2.b.1 C.3(88) B.6(100) B.7(102) B.5(114) C.2(116) C.4(120) B.2(121) A.2(122) B.4(124) D.3(126) C.1(130) B.1(138) B.3(146) D.2(148) A.1(150) A.3(150)	2.D. 2 C. 2(72) B. 5(88) B. 6(92) B. 2(97.5) A. 2(100) B. 4(100) A. 1(102) C. 3(104)	2.p.3 (c.2(90) 8.5(114) b.2(115) C.4(11
lst	B.5(62)	8.1(78)	0.1(150)	8.2(41)	8.4(26)	C.1(34)	8.2(26)	B.6(25)	B.5(25)	C. 3(40)	B.3(39)	B.5(38)	B.2(24)	B.6(62)	C.3(88)	C.2(72)	C. 2(90)
S.JK	2.A.1	2.A.2	2.4.3	7.B.1	2.8.2	2.8.3	7.8.7	2.8.5	2.B.6	2.B.7	2.c.1	2.C.2	2.6.3	2.C.4	2.b.1	2.D.2	2.p.3

The merits described above help the evaluators to assign objective scores.

The analysis of the evaluations data has three objectives. The first objective is to determine the weaknesses and strengths of the evaluated battalions. We reach this goal by calculating categories scores. These scores can help determine remedial actions; for example, to improve a poor performance in category 6 (Planning) it may be efficient to train the Marines involved in planning by assigning them several operations to plan. The second objective is the examination of the sensitivity of the scores to the number of applicable requirements. Here we observe that reducing the number of applicable requirements to about 60 percent yields scores which are fairly precise. The third objective is the determination of close MPSs. Here we define a measure of distance between MPSs. We believe that close MPSs, according to the proposed measures, require similar efforts from units' components and thus training for an MPS will improve the performance in all MPSs that are close. As we obtain more MCCRES evaluation data we will be able statistically to test our findings in objectives two and three.

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26, 21-31, (1979).

APPENDIX

The sensitivity of evaluations and categories scores to reductions of the numbers of applicable requirements.

Set No.	Case No.	List of N/A Parts	Set No.	Case No.	List of N/A Parts	Set (No.	Case No.	List of N/A Parts
İ		Additional	ļ		Additional			Additional
	-	A1.7, A1.9, A1.10,A1.11, A2.5, A3.6, B.3, B4.8, B3.6,	<u>~</u>	13	A1.7, A1.9, A1.10, A1.11, A2.5, A3.6, B3, B4.9, B7, C, D	6	56	A1.9, B3, B4.9, B5.6, B<.5, B7.3, B7.4, C
	2	Al.7, A2.5, B3, C4, D		14	Al.9, Al.11, B3, B4.9, C		27	A1.10, A2.5, B3.4, B4.9, B6.4, B7, C1
1	7	AL.9, Al.10, A3.6, C, D3		15	A1.7, A1.10, A2.5, B7, D	2	28	A1.9, A1.10, A1.11, A2.5,
1~	4	Al.7, Al.9, Al.10, Al.11,	۰	16	A1.9, B4.8,			В6.6, В7, С, D
		36.5,	 ,		B6.5, B6.6, C		29	Al.9, Al.11, B3, B4.9, B6.6, D2, D3
	'n	c, D		17	Al.7, Al.11, AZ.5, B6.4, B6.6,	<u>'</u>	20	Al.10, A2.5, A6.6, B3.4,
	9	Al.7, Al.9, B3.5, B3.6, Cl,D		18	Al.9, A.10, A3.6, B4.9, B6.3, Cl.3	13	ı.	A1.9, C
<u> </u>	^	A1.7, A1.9, A1.10, A1.11, A2.5, A3.6, B3, B4.9, B6.3,	: ^	19	Al.7, Al.11, A3.6, B6.3, D	1	32	C
1		B6.4, B6.5, B6.6		20	A1.7, B4.8, D1.9, D2		33	41.9
	®	Al.10, A2.5, B3, B4.9, B6.3 B7.5		21	Al.11, A3.6, B6.3, D3	14	34	Al.7, Al.9, Al.10, Al.11, A3.6, B4.8, B4.9, B6.3, B6.4,
Н.	6	Ai.9, 63.6, 36.4, Bu.5	<u> </u>	22	Al.7, Al.11, A3.6, B3, B4.8,			B6.5, B6.6, C
- 7	٩	A1.9, A1.9, A1.11, A2.5, B3			B4.9, B5.6, B5.7, C		35	AI.9, AI.II, B4.8, B4.9, B6.3, B6.5, C
	2			23	Al.7, 83.6		7	2 76 7 70 11 10 15 7 14
۰	11	Al.11, B3, B4.9, B6.3, B6.5,	1	24	A.11, A3.6, B4.8, B5.6, C3		<u>۽</u>	C1.3, C1.5
<u>-</u>	12	B7, C4		25	A1.7, A1.9, A1.10, A1.11, A2.5, A3.6, B3, B4.8, B4.9, B5.6,	12	37	A1.7, A1.9, A1.10, A1.11, B4.8, B6.3, B6.4, B6.6, C
					55.3, 86.4, 56.3, 5/, C	·	38	AI.7, AI.11, B6.3, B6.6, C
						<u> </u>	2	A1.9, A1.10, B4.8, B6.3.

Table A.2: Evaluations and Categories Scores in the Cases
Described in Table 7.

(The first case in each evaluation set contains only compulsory items)

Score of Category No.	Set No. 1	Case 1	Case 2	Case 3
1	86	84	85	87
2	83	76	84	71
3	100	100	100	100
4	60	69	60	68
5	81	79	80	81
6	93	93	93	96
7	82	71	79	76
8	69	80	65	76
9	69	66	69	67
10	69	68	69	68
Evaluation score	80	79	78	81
No. of No's	92	55	7 5	76
No. of applicable	610	334	429	529
requirements				
Score of Category No.	Set No. 2	Case 4	Case 5	Case 6
1	91	85	89	89
2	95	93	94	91
3	90	85	88	88
4	74	76	74	76
5	94	94	94	94
6	91	99	89	88
7	77	97	76	78
8	98	99	98	99
9	76	67	71	71
10	81	80	80	80
Evaluation score	89	90	87	87
No. of No's	47	26	39	37
No. of applicable requirements	677	368	510	512

Score of Category No.	Set No. 3	Case 7	Case 8	Case 9
1	98	97	97	97
2	64	75	66	64
3	89	88	89	89
4	46	49	47	47
5	82	82	82	81
6	80	79	79	85
7	83	70	78	82
8	90	96	86	93
9	89	88	89	88
10	85	84	85	84
Evaluation score	80	79	79	81
No. of No's	56	4û	53	48
No. of applicable	378	256	313	347
requirements				
Score of Category No.	Set No. 4	Case 10	Case 11	Case 12
1	89	88	87	93
2	81	65	77	82
3	76	72	76	76
4	87	86	87	87
5	97	97	97	97
6	93	100	95	100
7	87	85	84	93
8	93	91	93	94
9	99	100	100	100
10	100	100	100	100
Evaluation score	91	90	90	93
No. of No's	30	22	27	23
No. of applicable	488	334	398	443
requirements	,,,,		3,5	
Score of Category No.	Set No. 5	Case 13	Case 14	Case 15
1	70	86	79	74
2	83	82	84	82
3	93	93	95	91
4	86	89	86	90
5	96	95	96	95
6	95	88	94	92
7	88	85	85	88
8	74	78	73	78
9	79	79	76	73
10	90	91	91	90
Evaluation score	87	87	87	87
No. of No's	72	41	55	58
No. of applicable	542	344	459	436
requirements				

Score of Category No.	Set No. 6	Case 16	Case 17	Case 18
-				
1	90	100	89	100
2	100	100	100	100
3	68	67	71	69
4	93	91	92	92
5	92	94	92	94
6	92	97	88	94
7	94	83	93	92
8	90	86	89	90
9	100	100	100	100
10	100	100	100	100
Evaluation score	92	91	91	92
No. of No's	29	19	27	23
No. of applicable	434	288	365	384
requirements				
Score of Category No.	Set No. 7	Case 19	Case 20	Case 21
1	94	92	95	92
2	84	74	82	80
3	94	94	93	93
4	71	71	71	70
5	99	99	99	99
6	96	92	96	94
7	94	92	95	93
8	89	88	89	89
9	94	92	93	95
10	75	75	75	75
Evaluation score	90	88	90	89
No. of No's	34	30	31	32
	484	342	433	442
No. of applicable requirements	404	342	433	442
Score of Category No.	Set No. 8	Case 22	Case 23	Case 24
1	41	31	40	31
2	34	41	44	29
3	86	84	85	86
4	36	36	36	36
5	78	82	80	79
6	52	55	56	49
7	54	51	61	43
8	76	73	74	74
9	26	24	24	24
10	69	69	69	69
Evaluation score	61	61	62	
No. of No's	189	125	134	168
No. of applicable	486	328	372	411
requirements	400	240	JIL	411

Score of Category No.	Set No. 9	Case	25 Case	26 Case 27
1	86	93	86	88
2	77	89	89	78
3	97	97	97	97
4	96	96	96	96
5	100	100	100	100
6	84	95	87	85
7	90	91	89	93
8	87	93	90	89
9	91	91	88	92
10	100	100	100	100
Evaluation score	91	95	93	92
No. of No's	54	29	42	39
No. of applicable requirements	566	336	424	450
Score of Category No.	Set No. 10	Case	28 Case	29 Case 30
1	85	90	85	88
2	76	72	77	69
3	88	86	88	86
4	76	78	75	78
5	90	90	90	90
6	79	86	87	78
7	73	86	78	78
8	89	100	95	92
9	74	53	64	60
10	100	100	100	100
Evaluation score	83	87	86	84
No. of No's	79	38	55	59
No. of applicable	592	327	452	432
requirements				
Score of Category No.	Set No. 11	Case	3i Case	32 Case 33
1	100	100	100	100
2	100	100	100	100
3	42	41	40	43
4	54	51	54	51
5	100	100	100	100
6	99	99	99	100
7	75	100	74	100
8	99	100	98	100
9	100	100	100	100
10	100	100	100	100
Evaluation score	87	87	85	88
No. of No's	8	5	8	5
No. of applicable requirements	46	163	173	206

Score of Category No.	Set No. 12	Case 34	Case 35	Case 36
1	100	100	100	100
2	88	95	94	89
3	82	80	81	82
4	69	61	70	63
5	97	96	96	97
6	90	9 5	95	90
7	87	91	92	84
8	89	90	91	87
9	97	97	97	97
10	73	71	71	75
Evaluation score	87	87	88	86
No. of No's	47	34	34	47
No. of applicable	439	302	344	395
requirements	.33	302	•	3,3
Score of Category No.	Set No. 13	Case 37	Case 38	Case 39
1	97	95	97	97
2	90	93	92	88
3	71	62	66	66
4	68	55	69	57
5	100	100	100	100
6	100	100	100	100
7	93	97	98	98
8	96	100	98	93
9	100	100	100	100
10	72	72	72	72
Evaluation score	88	83	86	85
No. of No's	24	18	19	21
No. of applicable requirements	287	170	201	218

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